

LEADERSHIP WINESKIN

LEADERSHIP SESSION



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THE WHY!

PASTOR EPHRAIM - JANUARY 2023

AGENDA:

- 9:15 - 9:45 - Breakfast & Fellowship
- 9:45 - 10:30 - Session
- 10:30 - 11:00 - Discussion, Q&A, Takeaways
- 11:00 - 11:30 - Additional Information:
 - Upcoming LWS dates:
 - March 11th - Bishop Courtney McBath
 - Ministry Huddle (Ministry Planning Meeting)
 - Pastor Mac - Remarks

If we want to feel an undying passion for our work, if we want to feel we are contributing to something bigger than ourselves, we all need to know our **WHY**. -Simon Sinek

Our WHY does not just influence our **what**, but also:

- Our **Don't**
- Our **When**
- Our **How**
- Our **Perspective**

GOD MODELS WHY-DRIVEN ACTION (LEADERSHIP)

1. **John 3:16** - For God so **loved** the world that He **GAVE**
 - His WHY: love for the people, their need, and what giving of Himself would do for them.
 - His response to the WHY was not just **that** he gave but **WHAT** He GAVE
2. **Hebrews 12:2** - looking only at Jesus, the originator and perfecter of the faith, who for the **joy** set before Him endured the **cross**, despising the **shame**, and has sat down at the right hand of the **throne** of God.
 - What = Cross + Why = Joy
 - What = Shame + Why = Throne
 - What he was willing to do and endure was based on His WHY
 - He couldn't settle - He had to give His best
 - His focus couldn't be on what it would cost Him, but on what it would do and how it was going to impact others
 - He didn't just react in the moment, He put a plan in motion and worked it through to completion - **Revelation 13:8** "*The lamb who was slain, before the foundation of the earth*"

3 OVERARCHING WHYS

GOD - THOSE WE SERVE - THOSE WE FOLLOW

WHY #1: GOD - Embracing an “As Unto Him” mindset

Our PRIMARY motive must be that whatever we are doing, we are doing it FOR HIM

a. Colossians 3:23-24 (NLT & AMP)

- i. **NLT** 23 Work willingly at whatever you do, as though you were working for the Lord rather than for people. 24 Remember that the Lord will give you an inheritance as your reward, and that the Master you are serving is Christ.
- ii. **AMP** 23 Whatever you do [whatever your task may be], work from the soul [that is, put in your very best effort], as [something done] for the Lord and not for men, 24 knowing [with all certainty] that it is from the Lord [not from men] that you will receive the inheritance which is your [greatest] reward. It is the Lord Christ whom you [actually] serve.

b. Ecclesiastes 9:10

- i. **NLT** Whatever you do (CJB Whatever task comes your way to do), do well. For when you go to the grave, there will be no **work or planning** or knowledge or wisdom.

ASK YOURSELF - Am I doing it as unto HIM?

- c. Is what you are doing fitting for HIM
- d. Is your attitude and mindset fitting for HIM
- e. An “As unto Him” mindset understands that WHATEVER I do, I am doing for **The King**.

In order for ANY church to operate in the full potential God has for it, its leaders must adopt an “As Unto Him” mindset, because - in general, people will not will not.

- f. Leaders are charged with duplicating an “As Unto Him” mindset in those they are leading
 - i. Model it, Communicate it, CAST VISION etc.
 - ii. Be willing to challenge people & “Make The Ask”
 - Be willing to set the bar and allow people to make decisions
 - iii. “[We] don’t rise to the level of our goals; we fall to the level of your systems” - James Clear author of “Atomic Habits”
 - Standards
 - Leadership
 - Execution
- } No matter how HIGH our goals, ideas, conversations or even our calling is, if these are LOW results will be LOW.

WHY #2: THOSE WE ARE REACHING & SERVING

1. Are our decisions and actions guided by how it will impact those we are serving?
2. Are your standards driven by a minimum standard, doing just enough, or excelling
 - i. You can do the bare minimum and get minimum results or you can do the most and experience overflow - **Reece Leche**
 - ii. Maybe there are some things we just can’t improve right now, but we should be as excellent as we can, while actively looking for ways to improve

WHY #3: THOSE WE ARE FOLLOWING - OUR LEADERS

1. Am I showing that I am trustworthy to my leaders?
2. Am I handling what I am responsible for?
3. Am I doing things well so that they are not wondering how well it will be done?
4. Am I thinking of and executing details or are they being brought to me?

