

LEADERSHIP WINESKIN

JULY SESSION AFTERTHOUGHTS

Hello again leaders!

I appreciate your investment this past Saturday. I believe the session was a launching pad and into our future.

- The handout can be downloaded on the [Leadership Wineskin Page - ucjc.org/leadershipwineskin](https://ucjc.org/leadershipwineskin).

As I reflect on the meeting, I want to cast a little vision and perspective on where we are and how we'll move forward.

It is a little lengthy, but please make time to read it all. 😊

During our Q&A, the conversation moved very heavily toward action steps, what the church is/isn't doing, strategies on getting certain things done etc. These things are very important, however I encourage you to think through what was presented, and embrace the emphasis for our next steps: realigning **who we are**, more than what we do; specifically, our lense (how we see), our mindset (how we think), and our culture (how we operate). For some of the things discussed, we'll lean into action steps. However, I don't want it to be lost that in order to step into our **new leadership wineskin**, and for the actions we take to reflect that new wineskin, we must emphasize rethinking and rebuilding who we are.

Moments like this can seem like inaction or stagnation, but shaping our lense, mindset and culture is actually the work that will ultimately produce results and actions that are more impactful, effective, efficient and consistent in the long run. Focusing on what it will take to complete a specific task or problem seems more beneficial in the moment, but the benefit of that effort extends only to the completion of that specific task. On the other hand, working toward/establishing culture yields exponential returns that are scalable, transferable and not limited to a given task or department. If we are not careful, we could easily create solutions based on who we have been, instead of who we are becoming, or even create solutions that do align with where we are going, but are colored by old patterns of thought and action (old wineskin).

I plan to bring greater clarity as we move forward, but while we will look to get things done, let's make sure our primary focus is on what we are becoming more than what we are doing, because I believe that our "doing" will inherently take care of itself through our process of becoming.

Blessings,

Pastor Mac