

**BYLAWS**  
**UNITY CHRISTIAN MINISTRIES**  
(revised/amended 10/25/96, 7/26/00, 10/06/06)

Preamble

We, the members of Unity Christian Ministries, are an organization assembled to provide a full gospel ministry. We, as servants of Christ, feel it necessary to provide worship services that create a spiritual atmosphere for the operation of all New Testament Gifts, keeping the substance of faith from a biblical perspective, accepting the Bible as the Word of God. It is our sincere desire to deepen and strengthen the moral and spiritual life of all people as we reflect our faith in our Lord and Savior Jesus Christ.

Purpose of the Document

The Bylaws, as is stated herein, will serve as the governing rules and regulations for the Corporation.

ARTICLE I            Name and Location

Section 1.            The name of this Corporation shall be Unity Christian Ministries.

Section 2.            The location of the registered office of this Corporation is stated in the Articles of Incorporation. Such offices will be continuously maintained in the Commonwealth of Pennsylvania, at 140 North Gill Street, State College, PA.

ARTICLE II           Vision and Mission

Section 1.            Unity Christian Ministries, herein also known as Unity Church of Jesus Christ, is a lighthouse of unconditional love and prayer, committed to cultivating spiritual growth, healing, and servanthood in all People based upon the Word of God.

Section 2.            The mission of Unity Christian Ministries, herein also known as Unity Church of Jesus Christ, shall be to prepare God's people for works of service to the body of Christ and the world.

ARTICLE III           Purpose

Unity Christian Ministries has been called by the Lord Jesus Christ to be a redemptive, restorative, healing community, full of the mercy and grace of God, full of the faith, hope, and love which spring from the gospel of Jesus Christ. (Mathew 28:18-20, I Corinthians 13:4-7).

Our emphasis shall, therefore, be on grace rather than on law (Ephesians 4:2, Colossians 3:13), on mercy rather than on judgment, on people rather than on structure, (Proverb 3:5-7), on being the Lord's workshop rather than on being a showcase, on believing and acting on the Word of God rather than on trusting in our own fluctuating feelings and emotions.

Our purpose shall include, but not be limited to, the following:

- a) To expound the Word of God by preaching and teaching (Acts 5:42, I Timothy 4:11-13)
- b) To be an example through its members of righteousness and Godly character (Matthew 13:43, Philippians 3:9)
- c) To proclaim the Word of God until we all reach unity in the faith, in the knowledge of the Son of God, and become mature, attaining the whole measure of the fullness of Christ (Acts 5:42, I Timothy 4:11-13, Isaiah 54:13, Ephesians 4:13)
- d) To strengthen the life of the family so that the home of each member is healthy and fruitful (Ephesians 4:11-12, Hebrews 10:24-25)
- e) To establish and maintain a place for the worship of our God and Father and the exaltation of our Lord Jesus Christ and the manifestation of the Holy Spirit (Hebrews 10:24-25, Luke 24:52-53)
- f) To regularly assemble together the members of this church for praise, for worship, for training, for ministry, and for fellowship one with another, both in large public congregations and in small fellowship groups in homes or other places (Ephesians 4:11-12, Hebrews 10:24-25, Luke 24:52-53)
- g) To evangelize our community and our world (Matthew 28:18-20, Mark 16:15-16)
- h) To act with charitable concern to help feed the poor, to heal the sick, to comfort all that mourn, to care for the widows, orphans and homeless, and to help all who are in need (Deuteronomy 24:19-21, Isaiah 61:1, Matthew 22:39)
- i) To pray for all people, for local and national leaders, for government, and for all that are in authority (I Timothy 2:1-3)

- j) To ordain ministers as necessary (Titus 1:5)

ARTICLE IV The Executive Committee

Section 1. The Executive Committee shall be the administrative body of Unity Christian Ministries.

The responsibilities of the Executive Committee include, but are not limited to the following:

- a) Stewardship of finances
- b) Maintenance of physical plant
- c) Facilitating the vision through organizing and maintaining present and future programs
- d) Scheduling the timing for special events
- e) Stewardship over all functions that represent or utilize all aspects of the Corporation
- f) To help to enforce the "House Rules and Etiquette Guidelines of the Church"

Section 2. The Executive Committee shall consist of eight members: the Senior Pastor, one (1) President, one (1) Vice-President, one (1) Secretary, one (1) Treasurer, and one (1) Assistant Treasurer, plus two (2) members appointed by the Senior Pastor, which shall be, at minimum, one (1) member of the Advisory Council. Of the eight (8) members, the Assistant Treasurer will be a non-voting member.

Section 3. Qualifications of an Executive Committee member are:

- a) Member of the church in good standing for at least two (2) years
- b) Member should be at least eighteen (18) years of age, having made a clear personal profession of saving faith in our Lord Jesus Christ

- c) Treasurer must have degree and/or experience in the following areas:
  - 1. Accounting;
  - 2. Finance; or
  - 3. Business Administration with emphasis in Accounting
  - 4. Computer skills
  
- d) Assistant Treasurer must have an aptitude for Accounting and computer skills.

ARTICLE V Duties of the Officers of the Executive Committee

Section 1. President of the Executive Committee shall assist in policy making decisions and the implementation of the programs of Unity Christian Ministries. This person shall preside at all Executive Committee meetings and be responsible for preparation of the agenda for said meetings. This person shall perform all duties incident to such office and such other duties as may be prescribed in these Bylaws.

Section 2. Vice-President of the Executive Committee shall perform all duties and exercise all powers of the President when the President is absent or is otherwise unable to act. The Vice-President will perform such other duties as may be prescribed from time to time by the Executive Committee.

Sections 3. Secretary of the Executive Committee shall record, or cause to be recorded, all business meetings of the Executive Committee and the general congregation. This person shall keep, or cause to be kept, an up-to-date and accurate copy of the Bylaws of Unity Christian Ministries, and maintain an attendance record of the Executive Committee.

Secretary shall have oversight for the consistency of document handling and maintenance to conform with the policies and Bylaws of the Corporation.

Secretary shall sign, execute and deliver in the name of the Corporation, all other instruments incident to the office of Secretary that are not specifically reserved for the President, Vice President, or Treasurer, and which are not prohibited by these Bylaws.

Section 4. Treasurer of the Executive Committee shall have charge or custody of all funds and securities of this Corporation, will deposit, or cause to be deposited, the funds and securities in such banks, or depositories as required by the Executive Committee, will sign checks made by this Corporation, will keep and maintain, or cause to be maintained, adequate and correct accounts of the Corporation's properties and business transactions, will render reports and accounts to the Executive Committee and to the congregation as required by the Bylaws. This person is responsible for corporate compliance with all IRS rules and regulations, and will perform in general all duties incident to the office of Treasurer and such other duties as may be required. The Treasurer shall prepare financial statements semi-annually and such financial statements shall be shared with the congregation annually after review and approval by the Executive Committee. A budget shall be prepared annually, and that budget shall be approved by the Executive Committee.

Section 5. Assistant Treasurer of the Executive Committee shall assist the Treasurer in performing all required duties of the office of Treasurer.

The Assistant shall have all duties and responsibilities of the Treasurer in the event of the Treasurer vacating his or her position.

#### ARTICLE VI Election of Officers of the Executive Committee

Section 1. Election of officers shall be held in December of every second year, with installation of officers held the fourth Sunday of the following January. A term is two years. A member shall serve no more than two (2) consecutive terms in the same position. In the event there is no one to run for the position, the current serving member shall be allowed to run for the office.

Section 2. Nominations of officers shall be made by the congregation on the second Sunday in November. The nomination list shall be distributed on or before the first Sunday in December. The election shall be held on the second Sunday in December.

Section 3. A vacancy occurring in the Executive Committee shall be filled temporarily by Executive Committee appointment until the next election, or a special meeting may be called to elect another individual to the vacant post.

Section 4. All members of the church, eighteen (18) years or older, are eligible to vote in person or by absentee ballot. All ballots must be received by the end of the day of the election.

Section 5. In order for a ballot to be valid, it must be verified by the Executive Committee that the person voting is a member.

Section 6. In case of a tie occurring in any elected position, a run-off election shall occur one week after the regular election between the tied vote-getters. In the case of a tie for any position of the run off election, the final decision will be rendered by the Advisory Council.

Section 7. Outgoing officers shall be available to assist and advise incoming officers for a period of a minimum of four (4) months.

ARTICLE VII Removal and Resignation of Executive Committee Member

Section 1. Removal of an Executive Committee member shall result from, but not be limited to, either of the following conditions:

- a) Any member falls into un-repented sin as so defined in the New Testament
- b) Continued poor attendance at meeting after two (2) written warnings by the President with consultation of the Advisory Council

Section 2. Resignations from the Executive Committee must be submitted to the President who shall make a recommendation to the Executive Committee for appointment of a new member for the remainder of the designated term. Refer to Article VI, section 3.

ARTICLE VIII Procedure

Section 1. Unity Christian Ministries shall use the Robert's Rules of Order for Executive Committee Meetings.

Section 2. Meeting by Telephone or Similar Communications Equipment

A Committee member may participate in a meeting by means of a conference telephone or similar communications equipment by means which all members participating in the meeting can hear and respond to each other, and participation in such meeting shall

constitute presence in person by any such Committee member at such meeting.

Section 3. The Executive Committee shall meet each month, or as often as required to implement the programs of Unity Christian Ministries.

Section 4. A quorum shall consist of five (5) members. All resolutions and motions must be passed by an affirmative vote of at least four (4) voting members.

#### ARTICLE IX Amendments

All amendments shall be proposed by the Executive Committee and ratified by four (4) of the seven voting members of the Executive Committee. Further ratification will be by majority vote of the church members in attendance at the meeting called for such purposes. The bylaws will be reviewed at least once every five years by the Executive Committee.

#### ARTICLE X Financial Matters

Section 1 The Compensation Package for the Pastor(s) shall be approved by the Executive Committee at the time that the budget is approved.

Section 2. During the first quarter of each year, Unity Christian Ministries will have an audit of its financial records performed by an independent auditor.

Section 3. The Executive Committee shall approve all legal, official, and financial documents..

Section 4. All purchases or financial commitments of any kind, where the total of such related transactions would exceed \$5,000, shall require prior approval of the Executive Committee, and such transactions exceeding \$15,000 must be approved by the congregation by a majority vote of those in attendance.

Section 5. Executive Committee member(s), who hold responsibility for the various financial functions of the Corporation, shall follow policies and procedures set forth in the document entitled "Cash Handling Procedures and Treasurer Duties for Unity Church of Jesus Christ." A copy of said document shall remain on file in the Office of the Treasurer.

Section 6. Budget must be prepared and approved one month before the end of the fiscal year. The annual budget meeting should be

held within three months of the end of the fiscal year.

ARTICLE XI Indemnification Rules

The Corporation shall indemnify any Officer of the Corporation against expenses (including legal fees), judgements, fines and amounts paid in settlement, actually and reasonably incurred by him/her, to the fullest extent now or hereafter permitted by the law in connection with any threatened, pending or complete action, suit or proceeding, whether civil, criminal, administrative, or investigative, brought or threatened to be brought against him/her, including actions or suits by or in the right of the Corporation, by reason of the fact that he/she is or was Officer of the Corporation, its parents, or any of its subsidiaries, or acted as an Officer in any other capacity on behalf of the Corporation, its parent or any of its subsidiaries, or is or was serving at the request of the Corporation as Officer of another corporation, partnership, joint venture, trust or other enterprise.

The Executive Committee, by resolution, may similarly indemnify any person other than an Officer of the Corporation, to the fullest extent now or hereafter permitted by law for liabilities incurred by him/her in connection with services rendered by him/her for or at the request of the Corporation, its parent or any of its subsidiaries.

The provisions of this section shall be applicable to all actions, suits or proceedings commenced after its adoption, whether such arise out of acts of omissions which occurred prior or subsequent to such adoption and shall continue as to a person who has ceased to be an Officer or to render services for or at the request of the Corporation and shall insure to the benefit of the heirs, executors and administrators of such a person. The rights of indemnification provided for herein shall not be deemed the exclusive rights to which any Officer of the Corporation may be titled.

ARTICLE XII The Senior Pastor

Section 1. The Senior Pastor is the head elder/chief shepherd responsible for leading and feeding the congregation. The Senior Pastor shall carry out all duties consistent with Scripture and pastoral responsibilities necessary to minister to the congregation.

The responsibilities of the Senior Pastor shall include, but are not limited to the following:

- a) To oversee church activities with the aide of the Advisory Council in fulfilling the church's mission and vision

- b) To fulfill or delegate preaching and teaching functions at scheduled church services
- c) To articulate the church's vision, mission and purpose to the body at large
- d) To encourage and facilitate participation in church functions
- e) To provide and supervise spiritual counseling to individual church members and families, including the assumption and supervision of long-term counseling commitments to members
- f) To preside over the Advisory Council
- g) To provide or delegate spiritual direction to church auxiliaries
- h) To oversee community liaison functions to other churches, community groups, institutions/corporations and individuals
- i) To help to enforce the "House Rules and Etiquette Guidelines of the Church"

Section 2. Qualifications of the Senior Pastor shall be as follows:

- a) Ephesians 4:11-16; I Timothy 3:1-7, 11; II Timothy 2: 22-26; Acts 6:4; Titus 1:6-9
- b) The Senior Pastor shall have had a salvation experience as outlined in Romans 10:8-13
- c) The Senior Pastor shall be a member of the church
- d) The Senior Pastor shall be in agreement with the church's "Statement of Faith"

Section 3. Appointment of a Senior Pastor

The appointment of the Senior Pastor shall be predicated on recognition of the call to Pastoral ministry.

Section 4. Filling a Vacancy for Senior Pastor

In the event that the Sr. Pastor's position becomes vacant,

the following steps shall be taken to fill such vacancy:

- a) A search committee shall be formed consisting of the Advisory Council, Executive Committee, and two members at large who have been selected by the Advisory Council. This committee is responsible for handling all activities to fill the pastoral vacancy
- b) The Advisory Council and Executive Committee shall prayerfully consider all recommendations
- c) Recommendations will be accepted from the existing Senior Pastor if appropriate

Section 5. Removal of the Senior Pastor shall result from, but not be limited to, either of the following conditions:

- a) Un-repentant sin as so defined in the New Testament
- b) Overt and prolonged dereliction of pastoral duties as determined by the Advisory Council, Executive Committee and two members at large selected by the Advisory Council

Section 6. Procedure for Removal of Senior Pastor

- a) The Advisory Council shall convene to discuss and pray about a sin in question
- b) The Advisory Council shall take the recommendation before an assembly of church members, who will be asked to discuss, pray, and fast regarding the recommendation, before either confirming or rejecting the recommendation or asking the Advisory Council to further consider the recommendation
- c) A vote by a 2/3 majority of membership is needed to remove a Senior Pastor from office. Notification shall be made via standard U.S. mail to the church membership two (2) weeks before the vote to remove the Senior Pastor

Section 7. Compensation

The Senior Pastor will be compensated on an annual basis, paid in monthly stipends. Salary increases will be determined by the Executive Committee during budget discussions held in the fourth quarter of the year. Any increases will be paid starting in the month

of April. If the Senior Pastor's services are terminated without cause, the Senior Pastor shall be given such notice as may then be required under applicable employment standards legislation, but in no case shall a Senior Pastor be given less than ninety (90) days notice or pay-in-lieu of notice.

Section 8. Resignation of the Senior Pastor

Resignation from the appointment as Senior Pastor must be submitted in writing to the Advisory Council who will proceed in accordance with Article XII, Section 4a.

Section 9. Leave of Absence

Requests for a leave of absence shall be made to the Advisory Council in writing

ARTICLE XIII The Assistant Pastor

Section 1. The Assistant Pastor shall serve as an under-shepherd to the Senior Pastor.

The responsibilities of the Assistant Pastor shall include, but are not limited to the following:

- a) To support and assist the Senior Pastor in directing church activities in fulfillment of the church's purposes and functions
- b) To fulfill or delegate (under the direction of the Senior Pastor) preaching and teaching functions at scheduled church services
- c) To assist and support in the articulation of the church's vision, mission and purpose to the body at large
- d) To encourage participation of the church body in church functions
- e) To support and assist the Senior Pastor in providing spiritual counseling and direction to individual church members and families, including the assumption and supervision of long-term counseling commitments to members

- f) To advise and provide spiritual direction to church auxiliaries in the Senior Pastor's stead
- g) To serve as a community liaison to other churches, community groups, institutions/corporations and individuals
- h) To attend meetings as designated by the Senior Pastor
- i) To serve as a member of the Advisory Council
- j) To perform all duties incidental to that of the Senior Pastor and such other duties which are not prohibited by these Bylaws
- k) To help to enforce the "House Rules and Etiquette Guidelines of the Church"

Section 2. Qualifications of the Assistant Pastor shall be the same as those prescribed to the Senior Pastor.

Section 3. Appointment of the Assistant Pastor

Appointment of the Assistant Pastor shall be predicated upon the recognition of call to the ministry, followed by recommendation by the Senior Pastor and the following:

- a) Elder shall be appointed to the position of Assistant Pastor barring no objections of the Advisory Council
- b) Elder shall assume the position of Assistant Pastor barring no objections of the church members

Section 4. Removal of an Assistant Pastor

Removal of an Assistant Pastor shall result from, but not be limited to, either of the following conditions:

- a) Un-repentent sin as so defined in the New Testament
- b) Recommendation of the Senior Pastor with concurrence of the Advisory Council

Section 5. Resignation

Resignation from the appointment as an Assistant Pastor must be submitted in writing to the Senior Pastor who shall make a recommendation to the Advisory Council for appointment of a new Assistant Pastor if deemed appropriate.

Section 6. Leave of Absence

Requests for a leave of absence shall be made to the Advisory Council in writing.

ARTICLE XIV Advisory Council of Elders

Section 1. The Advisory Council shall serve the church as the deliberative body of Unity Church of Jesus Christ, charged with seeking and discerning the tone and tenor of God's directives and communication to the Church.

Responsibilities of the Advisory Council of Elders shall include, but are not limited to:

- a) To support and assist the Pastor(s) in directing church activities in fulfillment of the church's purposes and functions
- b) To fulfill or delegate (under the direction of the Pastor(s)) preaching and teaching functions at scheduled church services
- c) To assist and support in the articulation of the church's vision, mission and purpose to the body at large
- d) To encourage participation in church functions
- e) To support and assist the Pastor(s) in providing spiritual counseling and direction to individual church members and families, including the assumption and supervision of long-term counseling commitments to members
- f) To advise and provide spiritual direction to church auxiliaries as appointed by the Senior Pastor

- g) To serve (when called) as a community liaison to other churches, community groups, institutions/corporations and individuals
- h) To help to enforce the "House Rules and Etiquette Guidelines of the Church"

Section 2. Qualifications of an Advisory Council member are:

- a) Member shall meet the qualifications as outlined in the Word of God:
  - 1) I Timothy 3:1-7
  - 2) II Timothy 2:22-25
  - 3) Acts 6:4
- b) Member of the church, in good standing for at least two (2) years
- c) Member should be at least eighteen (18) years of age, having made a clear personal profession of saving faith in our Lord Jesus Christ

Section 3. Appointment of an Advisory Council member

- a) Appointments to the Advisory Council shall be made upon recommendation of the Senior Pastor
- b) Member shall be appointed to the Advisory Council barring no objections of the Advisory Council and/or Church members

Section 4. Removal of an Advisory Council Member

Removal of an Advisory Council member shall result from, but not be limited to, either of the following conditions:

- a) Un-repentant sin as so defined in the New Testament
- b) Recommendation of the Senior Pastor with concurrence of the Advisory Council

Section 5. Resignations

Resignations from the appointment as an Advisory Council must be submitted in writing to the Senior Pastor who shall make recommendation to the Advisory Council for appointment of a new Advisory Council member if deemed appropriate.

ARTICLE XV The Office of Deacon

Deacon shall work to serve the church under the authority of the Elder. He/she shall be the arms and legs of the Executive Committee. The Board of Deacons shall consist of a minimum of eight members. The Advisory Council will actively pursue the appointment of new Deacons if the number falls below the 8-member minimum.

Section 1. Deacons shall perform all duties pertaining to the office and have general supervision of the work of committees appointed to assist in carrying out the duties of the office. Deacons shall encourage the full participation of the church body.

The responsibilities of the Board of Deacons include, but are not limited to the following:

- a) To oversee the benevolence ministry
- b) To oversee the physical maintenance and upkeep of the church property
- c) To oversee providing emergency assistance to the community and the church body
- d) To oversee the serving of the Lord's Supper to the church body
- e) To monitor and maintain inventory of church property and keys
- f) To make recommendations to the Advisory Council and Executive Committee on matters to improve church operations
- g) To help to enforce the "House Rules and Etiquette Guidelines of the Church"

Section 2. Appointment of a Deacon

- a) Member of the church shall be recommended for appointment by the Senior Pastor or the Advisory Council
- b) Member shall be appointed to office of Deacon barring no objections of the Advisory Council and/or church members

Section 3. Qualifications of a Deacon

- a) Deacon shall meet the qualifications as outlined in the Word of God :
  - 1) Acts 2:1-4,38; 6:3; 16:1-2
  - 2) I Timothy 3:3, 8, 11; 5:7-8
  - 3) James 1:4-8
  - 4) Ephesians 5:18
- b) Member of the church in good standing for at least two (2) years or upon written recommendation of a former Pastor to the Advisory Council of Elders
- c) Deacon shall be at least eighteen (18) years of age having made a clear personal profession of saving faith in our Lord Jesus Christ

Section 4. Removal of a Deacon shall result from, but not be limited to, either of the following conditions:

- a) Un-repentent sin as so defined in the New Testament
- b) Recommendation of the Senior Pastor with concurrence of the Advisory Council

Section 5. Deacons shall elect their own chairperson and form subcommittees as needed to handle the affairs of the church, which may consist of:

- a) Drywall and Construction
- b) Heating, Plumbing, and Electric
- c) Auxiliary Services
- d) Publications, Storage, and Supplies

e) Member Services

Section 6. Resignations

Deacon must submit a letter of resignation in writing to the Senior Pastor who shall make a recommendation to the Advisory Council for appointment of a new member where deemed appropriate.

Section 7. Deacon-in-Training shall assist the Deacon in duties related to the office of Deacon.

Member may be appointed to the Office of Deacon provided the following criteria is met:

- a) Member shall serve as a Deacon-in-Training under the tutelage of an appointed Deacon for a period of six (6) months. Member considered for Deacon-in-Training shall have a desire to perform the role of an appointed Deacon. He/She shall adhere to the roles of a Deacon prescribed in Article XV, Section 2b
- b) At the end of six (6) months, the standing Deacons and the Advisory Council will evaluate performance and membership status of Deacon-in-Training to become full-fledged Deacon. Any Deacon-in-Training who after their six (6) month probationary period has not met the two (2) year membership requirement will continue in the role as Deacon-in-Training until such time as membership requirement has been fulfilled (subject to Article XV, Section 3)

ARTICLE XVI Church Membership

Section 1. Eligibility for church membership shall be determined by the following criteria:

- a) Any person shall be eligible for membership having made a clear personal profession of saving faith in our Lord Jesus Christ (Romans 10:9-10)
- b) Member shall enroll and complete the New Members Class (history, doctrine, vision, mission) or another form of orientation

- c) Member shall actively support the “principles, vision and mission” of the church
- d) Permanent member shall tithe to the church as prescribed in the Word of God (Malachi 3)
- e) Permanent member shall help to enforce the “House Rules and Etiquette Guidelines of the Church”

Section 2. Member in good standing shall be afforded certain rights and privileges:

- a) Member shall be allowed to elect members to the Executive Committee
- b) Member shall be allowed to participate in the selection of members of the Advisory Council of Elders and Deacon Board
- c) Member shall be allowed to participate in business meetings and shall vote on critical decisions for the church
- d) Member shall be allowed to hold office and serve as heads of church auxiliaries and service ministries
- e) Member shall be allowed to vote on amendments to the Bylaws of the Corporate body

Section 3. Member may elect to hold temporary membership if member chooses to maintain permanent membership in his/her home church.

- a) Temporary member shall be allowed to participate in business meetings and shall vote on non-critical decisions for the church
- b) Temporary member may not hold Executive office, but may serve as head of church auxiliaries and services
- c) Temporary member shall not be allowed to vote on amendments to Bylaws of the Corporate body
- d) Temporary member shall be encouraged to share his/

her gifts and talents to suggest active participation in the church

- e) Temporary member shall help to enforce the "House Rules and Etiquette Guidelines of the Church"

Section 4. Member may elect to maintain his/her membership in the Corporation if he/she will temporarily re-locate out of the State College region.

Section 5. Removal of a member shall result from, but not be limited to:

- a) Un-repentent sin as so defined in the New Testament
- b) Recommendation of the Senior Pastor with concurrence of the Advisory Committee

Section 6. Member shall submit a letter of resignation in writing to the Pastor(s).

#### ARTICLE XVII Dissolution of the Corporation

In the case of division of the church, all property and assets of the church shall belong to those who abide by its Bylaws.

In the case of dissolution of the church organization, the property and all assets shall be sold, either through private or public sale. From the proceeds, firstly all current and long-term obligations of the church shall be paid. Secondly, all remaining funds shall be directed to such one or more Christian organizations qualified under Section 501(c) (3) of the Internal Revenue Code, for the benefit of the church's supported missionaries and/or such other Christian endeavors as the permanent members shall determine. The church shall be considered dissolved if so decided by the congregation, or when less than six permanent members remain.